

## **vision**

To be the model for a vibrant and vital 21<sup>st</sup> century community library

## **mission**

The Ridgefield Library anticipates and meets the evolving needs of our community. We are an essential partner and the place where people discover, question, learn and connect

## **values**

The Ridgefield Library is guided by these principles:

- To be a trusted community leader and partner, woven into the fabric of Ridgefield
- To be an accessible and inclusive resource for all
- To respect and value one another in a safe and welcoming environment

## **Objectives**

- Engage and inspire our community in meaningful and innovative ways
- Cultivate a highly motivated and professional staff
- Ensure the financial and operational sustainability of the Library

## **Engage and inspire our community in meaningful and innovative ways**

Collections: Maintain diverse and updated collections in relevant formats

Programs: Offer relevant, enriching and educational programs

Community Engagement: Ensure community engagement through clear communications, meaningful partnerships and ongoing outreach

Technology: Embrace current and emerging technologies to serve and educate patrons and staff

Space Utilization: Optimize space to best serve community and Library needs

## **Cultivate a highly motivated and professional staff**

Staffing: Attract and retain highly-qualified, diverse personnel

Professional Development: Encourage and support staff with ongoing training and continuing education

Recognition: Acknowledge and actively recognize staff accomplishments

## **Ensure the financial and operational sustainability of the Library**

### Financial:

Town: Build and maintain relationships with the Ridgefield community, local leaders, officials and organizations to foster support

Fundraising: Develop and execute a plan to meet annual fundraising goals, grow endowment and expand donor base

Budget & Asset Oversight: Effectively manage financial resources

### Operational:

Physical: Operate safe, well-maintained building and grounds

Virtual: Maintain secure, stable online resources